



PART OF **nocn** GROUP

**Fair Access
Policy**



Fair Access Policy

1. Purpose

1.1 **NOCN's** Fair Access Policy sets out the policy and principles which ensure apprentices undertaking End Point Assessment (EPA) with NOCN can do so fairly and without barriers or restriction, regardless of any protected characteristic they may have.

1.2 **NOCN**, as established by its Leaders in Diversity status is committed to ensuring that all apprentices, regardless of ability, or other protected characteristic are able to participate in the EPA for their apprenticeship. NOCN will make sure that our approved End Point Assessors and End Point Assessment partners receive relevant information regarding fair access to EPA for all apprentices, in order to be able to deliver an End Point Assessment service which is fair and accessible to all.

1.3 As such, **NOCN** is committed to ensuring that:

- All **NOCN** End Point Assessors and End Point Assessment centres are aware of, and adhere to, relevant equality legislation and implement fair access across all assessments, whether remote or in person
- All **NOCN** End Point Assessment apprentice documentation allows for the request of support/ access requirements
- All **NOCN** End Point Assessments are developed in a way to not disadvantage any apprentice with a protected characteristic, as far as is reasonably practicable. That is to reduce barriers to the assessment other than those directly related to the purpose of the Assessment.
- All apprentices undertaking **NOCN** End Point Assessment are not unduly advantaged or disadvantaged due to having, or not having a particular protected characteristic
- **NOCN** will consider all requests relating to End Point Assessment access received where practicable, as long as the integrity and reliability of the assessment is not compromised
- Fair Access and Equality and Diversity is incorporated into the induction training for all new End Point Assessors, and End Point Assessment staff
- Monitoring that there is adherence to fair access and equality legislation across all staff involved in the delivery of End Point Assessments
- This guidance is reviewed as required in the light of any new legislation, or new guidance relating to the delivery of End Point Assessments



NOCN Group Acero Building 1 Concourse Way Sheaf Street Sheffield S1 2BJ
Tel. 0300 999 1177 Email: endpointassessment@nocn.org.uk Web: www.nocn.org.uk