

Equal Opportunities Monitoring Form

NOCN Group is committed to equality, diversity and inclusion and we actively encourage applications from people of all backgrounds. We aim to have a workforce that represents our community to ensure we can provide an inclusive, appropriate and accessible service. We operate on a policy of equal opportunity and fair treatment in all that we do. Our policy aims to ensure no part of the NOCN community is treated less favourably, especially on the grounds of; age, disability, gender, gender reassignment, marriage or civil partnerships, pregnancy and maternity, sexual orientation, race, religion or belief.

To help monitor the effectiveness of our policy we would be grateful if you could provide the following information. We understand that some applicants may hesitate to provide the personal details as requested however, please be assured that your data will **not** be provided to the short listing panel or used in the selection process in any way. The information will be used for recruitment monitoring and provision of statistical data only. All information supplied will be held securely and confidentially in accordance with the Data Protection Act 2018.

** NOCN is a Disability Confident employer formally known as 'Two Ticks'. This means that if you qualify as disabled under the Equality Act 2010 and you meet the minimum criteria outlined in our job specification, we guarantee you an interview.*

Post applied for:	
Applicant name:	

How did you hear about this opportunity?

Age:	
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** Please tick the appropriate boxes.*

Gender:	<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> Prefer not to say
	<input type="checkbox"/> Other (please specify)		

Have you ever identified as transgender?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say

Sexual orientation:	<input type="checkbox"/> Bisexual	<input type="checkbox"/> Gay man	<input type="checkbox"/> Lesbian/gay woman
	<input type="checkbox"/> Heterosexual/straight	<input type="checkbox"/> Prefer not to say	

Marital status:	<input type="checkbox"/> Divorced	<input type="checkbox"/> Married/civil partner	<input type="checkbox"/> Living with partner
	<input type="checkbox"/> Single	<input type="checkbox"/> Widowed	<input type="checkbox"/> Prefer not to say

Religion:	<input type="checkbox"/> Buddhist	<input type="checkbox"/> Christian	<input type="checkbox"/> Hindu
	<input type="checkbox"/> Jewish	<input type="checkbox"/> Muslim	<input type="checkbox"/> Sikh
	<input type="checkbox"/> No religion/belief	<input type="checkbox"/> Prefer not to say	<input type="checkbox"/> Other (specify below)

Do you consider yourself to have a disability?

<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say
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** A disability as defined by the Equality Act 2010 is a physical or mental impairment which has, or is likely to have, a substantial and long term effect on the ability to carry out normal day-to-day activities.*

Ethnic origin:

Asian/Asian British		Black/African/Caribbean/Black British	
Bangladeshi		African	
Chinese		Caribbean	
Indian		Other Black background (specify below)	
Pakistani			
Other Asian background (specify below)			
Mixed/Multiple Ethnic Group		White	
White and Black African		British/English/Northern Irish/Scottish/Welsh	
White and Black Caribbean		Gypsy/Irish Traveller	
White and Asian		Irish	
Any other Mixed background (specify below)		Any other White background (specify below)	
Any other ethnic background (specify below)		Prefer not to say	