

Title	Award in Identifying My Development Needs			
Target Audience	Individuals, Job seekers, Employees	Length of Study	56 GLH	
Topic Summary	Organisations use competencies and competency frameworks to identify, develop and reinforce certain types of behaviours that are required to achieve organisational success. Today almost all the Fortune corporations have integrated the concept of competencies in all critical areas of human resources management. This training programme aids organisations and employees to identify and develop competency related behaviours Competency Development.			
Learning Outcomes & Assessment Criteria	<p>Learning Outcome – 1</p> <ul style="list-style-type: none"> ✓ Understand the concept of competencies and behavioural dimensions in critical areas of human resources development. <p>Assessment Criteria</p> <ul style="list-style-type: none"> ➤ Understand the nine universal behaviours/dimensions and their importance for any organisation ➤ Understand the competencies within each of the nine universal behaviours/dimensions. 	<p>Learning Outcome – 2</p> <ul style="list-style-type: none"> ✓ Explore self profile against the nine universal behaviours/dimensions. <p>Assessment Criteria</p> <ul style="list-style-type: none"> ➤ Understand self profile in each competency within each of the nine universal behaviours/dimensions. ➤ Discuss development recommendations in each competency within each of the nine universal behaviours/dimensions 	<p>Learning Outcome – 3</p> <ul style="list-style-type: none"> ✓ Explore own potential strengths and potential areas for development. <p>Assessment Criteria</p> <ul style="list-style-type: none"> ➤ Explore own potential strengths. ➤ Explore own potential areas for development. 	<p>Learning Outcome – 4</p> <ul style="list-style-type: none"> ✓ Explore and address possible development needs. <p>Assessment Criteria</p> <ul style="list-style-type: none"> ➤ Focus on the dimensions identified for development from the profile. ➤ Use the development recommendations to help determine which development activities to pursue. ➤ Define how to monitor and evaluate progress.
Delivery Style	Coaching, practice, in-class attendance, theory presentation, Instructor-led Training.			