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| <b>Title</b>                                       | <b>Award in Improving my Values and Motives in the Workplace</b>  |  |  |  |   |
| <b>Target Audience</b>                             | Individuals, Job seekers, Employees   | <b>Length of Study</b>   | 56 GLH   |  |   |
| <b>Topic Summary</b>                               | Organisations use competencies and competency frameworks to identify, develop and reinforce certain types of behaviours that are required to achieve organisational success. Today almost all the Fortune corporations have integrated the concept of competencies in all critical areas of human resources management. This training programme aids organisations and employees to identify and develop competency related behaviours Competency Development.                  |  |  |  |   |
| <b>Learning Outcomes &amp; Assessment Criteria</b> | <p><b>Learning Outcome – 1</b></p> <ul style="list-style-type: none"> <li>✓ Identify and improve interpersonal values: values which influence an individual’s approach to relationships with others.</li> </ul> <p><b>Assessment Criteria</b></p> <ul style="list-style-type: none"> <li>➤ Identify self-motivation on the Altruism value.</li> <li>➤ Identify self-motivation on the Affection value.</li> <li>➤ Identify self-motivation on the Affiliation value.</li> </ul> | <p><b>Learning Outcome – 2</b></p> <ul style="list-style-type: none"> <li>✓ Identify and improve intrinsic values: values relating to personal beliefs and attitudes which guide an individual’s approach to everyday problems.</li> </ul> <p><b>Assessment Criteria</b></p> <ul style="list-style-type: none"> <li>➤ Identify self-motivation on the Moral value.</li> <li>➤ Identify self-motivation on the Traditional value.</li> <li>➤ Identify self-motivation on the Independence value.</li> <li>➤ Identify self-motivation on the Ethical value.</li> </ul> | <p><b>Learning Outcome – 3</b></p> <ul style="list-style-type: none"> <li>✓ Identify and improve extrinsic values: values which influence behaviour in the workplace.</li> </ul> <p><b>Assessment Criteria</b></p> <ul style="list-style-type: none"> <li>➤ Identify self-motivation on the Achievement value.</li> <li>➤ Identify self-motivation on the Financial value.</li> <li>➤ Identify self-motivation on the Security value.</li> <li>➤ Identify self-motivation on the Aesthetic value.</li> </ul> | <p><b>Learning Outcome – 4</b></p> <ul style="list-style-type: none"> <li>✓ Identify and improve motivating factors.</li> </ul> <p><b>Assessment Criteria</b></p> <ul style="list-style-type: none"> <li>➤ Identify self-motivating factors under: <ul style="list-style-type: none"> <li><i>Interpersonal values.</i></li> <li><i>Intrinsic values.</i></li> </ul> </li> <li>➤ Extrinsic values.</li> </ul> | <p><b>Learning Outcome – 5</b></p> <ul style="list-style-type: none"> <li>✓ Identify and minimise demotivating factors.</li> </ul> <p><b>Assessment Criteria</b></p> <ul style="list-style-type: none"> <li>➤ Identify self-motivating factors under: <ul style="list-style-type: none"> <li><i>Interpersonal values.</i></li> <li><i>Intrinsic values.</i></li> </ul> </li> <li>➤ Extrinsic values.</li> </ul> |
| <b>Delivery Style</b>                              | Coaching, practice, in-class attendance, theory presentation, Instructor-led Training.  |  |  |  |   |